ANTI-BULLYING POLICY

2022-2025

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OUR VISION

To, In Shaa Allah, nurture great minds to achieve their best through transformative knowledge, skills and character

OUR MISSION

Our school will be among the top-ten highest-rated schools in Nigeria in 2025 through high-quality teaching and job-specific skills because every Nigerian child deserves access to life-changing education.

OUR CORE VALUES

- Character
- Courage
- Community

Statement of Intent

The aim of the anti-bullying policy is to ensure that learners and scholars learn without fear of being bullied. Bullying is anti-social behavior and affects everyone; it is unacceptable. We are committed to providing a caring, friendly and safe environment for all of our learners and scholars so they can learn in a relaxed and secure atmosphere. If bullying does occur, learners and scholars should know that incidents will be dealt with appropriately.

United Against Bullying: Maintaining A Bullying-Free School Environment

Bullying is hurting someone on purpose over and over again. Bullying gives rise to anxiety, panic attacks, stress, trouble sleeping, ulcer, and high blood pressure.
A bullied staff cannot perform his/her job to the best and a bullied learner or scholar cannot read or learn to his or her fullest capacity, thereby promoting absenteeism.
A bullied person loses motivation and feels a sense of isolation.

What Constitutes Bullying in the Noble Guide Academy Environment?

The following will be construed as bullying at NGA.

- Berating people
- Excluding others
- Making snide remarks
- Making derogatory remarks
- Stealing
- Threatening others
- Unfair criticism
- Slapping any part of the body
- Fighting
- Knocking of one's head
- Pushing
- Pulling or twisting of ears
- Discrimination
- Grabbing one's clothes/neckties
- All other negative physical contacts

Consequences of the Act of Bullying at Noble Guide Academy Environment

As a community that ignites hopes and drives the passion for learning, the Board has carefully considered age-appropriate punishments for offenders, and hereby approve the following:

Category	Primary	Secondary
First time offender	• Letter to offender's parents • Oral or written apology by offender • Counselling by school's guidance counsellor	• Letter to offender's parents • Oral or written apology by offender • Counseling by school's guidance counsellor. **Community service:** • Washing of dishes in the kitchen, and serving food during breakfast and lunch, **Manual labour:** • Sweeping and mopping of halls and corridors, cleaning of walls, washing of toilets, cutting of grasses. • Frog jump

Second time offender	• Letter to offender's parents • Oral or written apology by offender • Community Service (as in Secondary)	• Letter to offender's parents • Oral or written apology by offender • 3 days suspension (Boarders will be in school for this period, but will not be allowed to participate in class/academic activities). Boarders will be in compound wear
Third time offender	• Letter to offender's parents • Oral or written apology by offender • 3 days suspension, offender is to resume with a certificate of therapy from a licensed psychologist or coach.	• Letter to offender's parents • Oral or written apology by offender • 5 days suspension, offender is to resume with a certificate of therapy from a licensed psychologist or coach.
Fourth time offender	• 3 days suspension, and upon return, he/she will be placed on 1 day community service within the school, a written letter of apology to the victim/school. • The offender is to be on a weekly daily behavioural report. Parents to be invited for briefing, collection of letters, and to escort the learner home	• Parents will be invited for briefing, collection of letters, and to escort the learner home. • 5 days suspension, and upon return, he/she will be placed on 2-day community service within the school, a written letter of apology to the victim/school. • The offender is to be on a weekly daily behavioural report.
Fifth-time offender	• 5 days suspension with 2-day community service upon return, and the offender to be on two weeks of daily behavioural reports. Parents will be invited for briefing, collection of letters, and to escort the learner home.	• One week suspension with 2-day community service upon return, and the offender to be on two weeks of daily behavioural reports. Parent invited for briefing, collection of letters, and to escort the scholar home.
Sixth time offender	• Learner will be advised to withdraw from school for social misconduct.	• Scholar will be advised to withdraw from school for social misconduct.

- It is to be noted that on no occasion should the school management give multiple punishments, slap or flog an offender.
- Letters going to the offender's parents must be sent from the office of the school's guidance counsellor.
- Offenders on suspension are advised to engage in community service while at home.

Parental Consent

I acknowledge the conditions specified herein and accept that my child is bound by the conditions stipulated in the School Anti-Bullying Policy.

Learner/Scholar's Name: _____

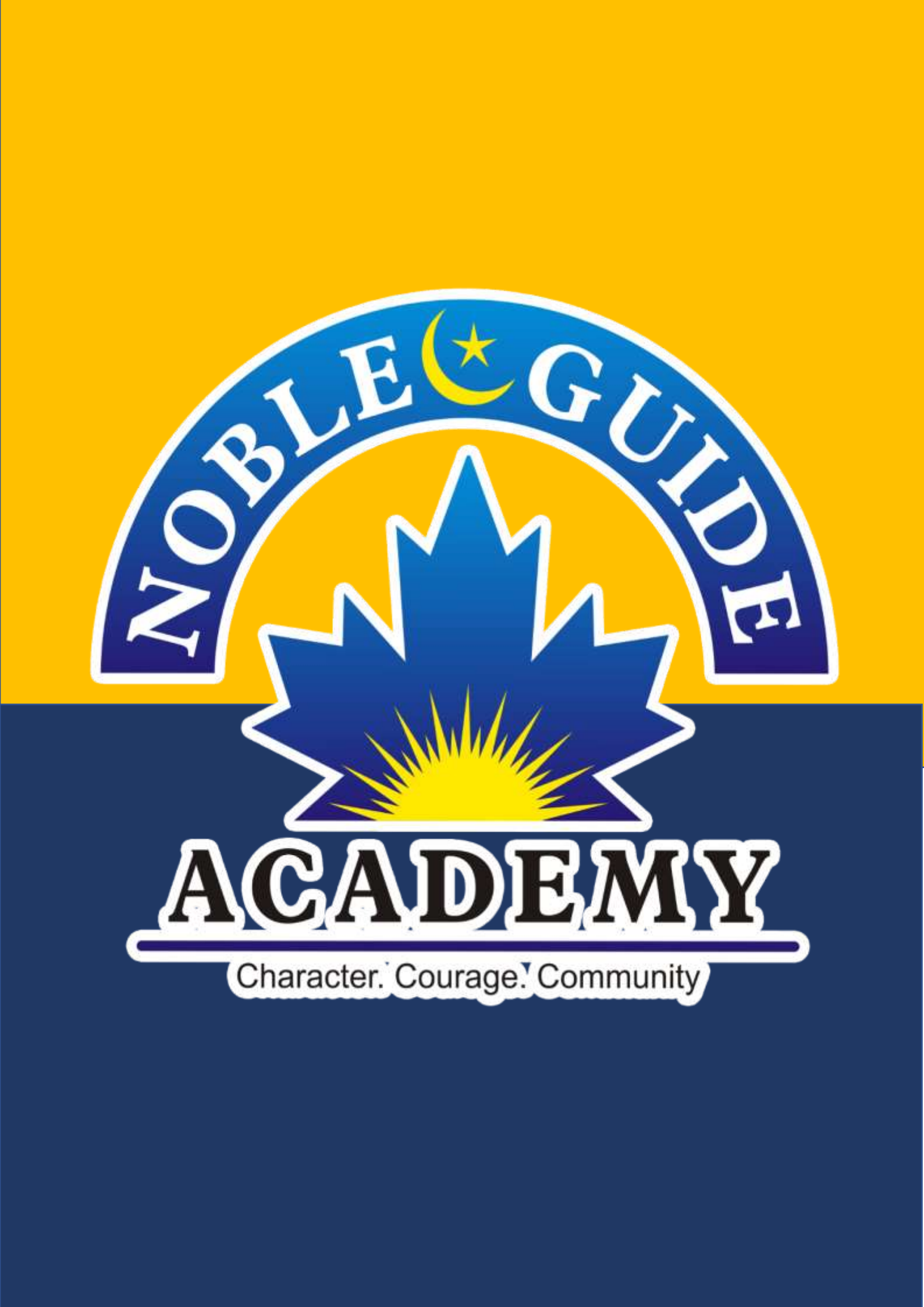
Learner/Scholar's Current Class: _____

*Parent's Name: _____

Parent's Mobile Phone Number or Email: _____

Parent's Signature: _____ Date: _____

*must be completed by a parent or legal guardian of the learner/scholar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