NOBLE GUIDE ACADEMY

Character. Courage. Community

CHILD PROTECTION POLICY

2020 - 2025

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OUR VISION

To, In Shaa Allah, nurture great minds to achieve their best through transformative knowledge, skills and character.

OUR MISSION

We offer high quality teaching which enables students to enjoy their learning, whilst fostering creativity, courage & wisdom in line with Islamic ethos.

OUR CORE VALUES

- Character
- Courage
- Community

CHILD PROTECTION POLICY

PREAMBLE

Noble Guide Academy recognizes the seriousness of its duty towards all its students and seeks actively to provide learners with an environment where they all feel safe to explore and learn.

We acknowledge that all children irrespective of gender, race, culture, age, or religion have the right to protection from all forms of abuse and we thus have a responsibility to safeguard them from harm by committing to a policy that promotes their wellbeing.

In conformity with Article 19 of the Convention on the Rights of the Child (UNCRC), this document outline steps "to protect the child from all forms of physical or mental violence, injury or abuse, neglect or negligent treatment, maltreatment or exploitation, including sexual abuse," while in the care of the school.

OBJECTIVES

- To create an environment where students feel safe for independent discovery and exploration.
- To promote learning that is child-centered
- To guide students on how to deal safely with others and raise alarm when a person's behaviour gives them any concern.
- To build confidence in parents that the Academy provides the best care for their children and to give them an avenue to seek advice on issues relating to Child Protection.

STUDENT-TO-STUDENT RELATIONS

Within the context of this framework, students in their day-to-day interactions with other students in the school should be safe from :

- all forms of bullying
- sexual harassment and any inappropriate advances by peers
- theft of personal effects and properties
- discrimination [gender, cultural, mental abilities, physically challenge, social status]
- use of the same toilet facilities by both genders.

Whenever any situation arises which causes any form of concern for the students, it should be reported immediately to the child's form teacher for appropriate action.

STUDENT-TO-TEACHER RELATIONS

In their interactions with members of staff on a daily basis, the following refers:

- No child must suffer any verbal or mental abuse by any teacher.
- The use of physical or corporal punishment capable of causing physical harm is prohibited.
- Teachers must on no condition extort from the child [whether money, gift items or food].
- No child should be exposed to inappropriate contacts and undue closeness from any teacher.
- Any one-to-one tutorial provided by a teacher to a student must take place in an open area.
- Students should not be subjected to any errands by teachers during school hours.
- No teacher should borrow a student's item by use of undue advantage.

Any action by a teacher observed to threaten a child's welfare should be reported to the Principal/Head of School for immediate action.

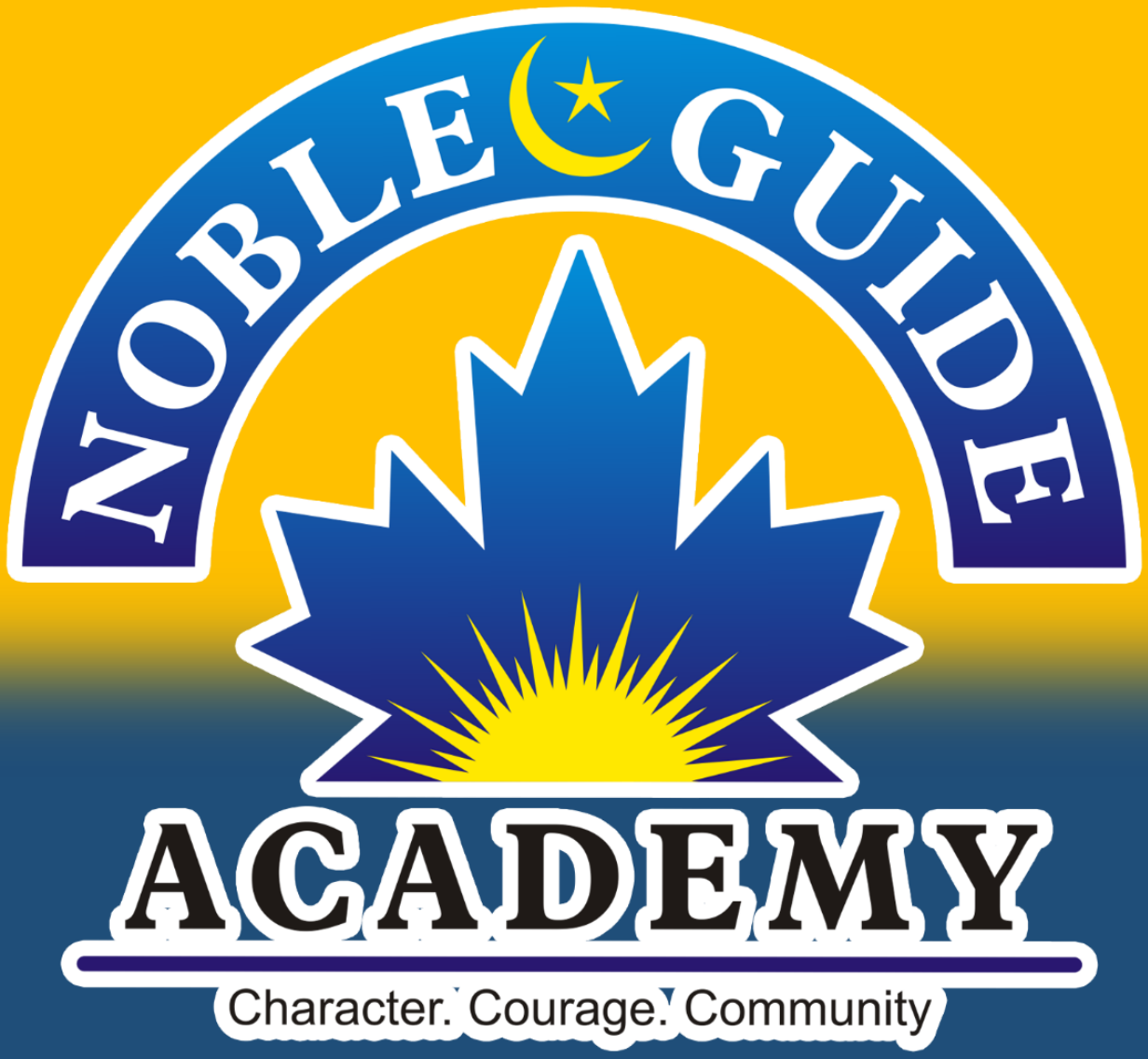
The school will equally raise an investigation into suspected cases of abuse suffered by a child in the hands of their parents/guardians.

SAFE USE OF DIGITAL TECHNOLOGIES

A child while in the school may be required to interact with online devices and applications as part of the learning process. While digital technology provide huge opportunities for acquiring knowledge, we understand there are risks involved for the child if not used appropriately.

At Noble Guide Academy, the following measures are hereby stipulated to ensure the safety of the child in the digital space.

- Students shall be supervised and supported in using digital technologies in the classroom.
- Training will be provided to students about digital issues such as online privacy, intellectual property and copyright, and the importance of maintaining their own privacy online.
- Any issues or incidents that have the potential to impact on the wellbeing of our students shall be effectively and responsively addressed.
- Students will receive training on identifying and responding to any dangers or threats to wellbeing that they may encounter when using the internet and other digital technologies [such as cyber-bullying].
- The school will provide a filtered internet service to block access to inappropriate content.
- All students must keep their passwords safe and report any abuse of their accounts to the ICT Officer immediately.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